

Town of Estes Park
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April 4, 2012

Town Board hires Frank Lancaster as Town Administrator

The Estes Park Town Board voted to hire Frank Lancaster as Town Administrator during a special public meeting today, April 4. After fulfilling his obligations with Larimer County, where he currently serves as County Manager, Lancaster will begin work in Estes Park on May 21. His employment contract with the Town is effective for three years.

Lancaster said to the board, "I have always loved this community -- I look forward to doing a good job for Estes Park."

Estes Park Mayor Bill Pinkham commented, "Frank's experience in public administration with Larimer County along with his understanding of the Estes Park community and our local issues helped him to excel in the recruitment process." Lancaster was the Town Board's preferred candidate after a national search that produced 104 applicants for the Town Administrator position. The Town facilitated an intensive two-day interview process and community "meet and greet" with six finalists in late April. "Frank was well-received by the board, staff and community interview panels and by those who participated in the community 'meet and greet' reception," Mayor Pinkham added.

A Colorado native, Lancaster is the Larimer County Manager, a position he has held since 1994. During his 32-year tenure with the county, he has also served as Interim County Administrator, Director of Natural Resources and Director of Forestry Services. He is a Credentialed Manager by the International City/County Managers Association. Lancaster holds a Master of Business Administration with an emphasis in Management, as well as a Bachelor of Science in Landscape Horticulture, from Colorado State University.

Lancaster and his wife, Jill, have two grown children. Their daughter, Hallette, lives in Seattle while their son, Ian, is a sophomore at University of Colorado Denver.

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Lancaster's employment contract is for a three-year term with a base salary of \$135,000 annually, plus benefits. While the contract requires that he move his residence from Fort Collins to Estes Park within one year, Lancaster plans to move to the Estes Valley as soon as possible. The complete contract is available at www.estes.org.

As Town Administrator, Lancaster will be responsible for the day-to-day operations of the Town, and carrying out the policies set by the Town Board. The Town Administrator oversees more than 150 fulltime, part-time and seasonal employees, as well as more than 500 volunteers. For more information, please visit www.estes.org. To receive town news and/or meeting agendas by email, please email townadmin@estes.org.

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